



41ST ANNUAL HOT DOG CAPER SEE PG. 4

MARK YOUR CALENDARS

November 2024

11/28	Thanksgiving Day (Campus Closed/ Enterprises Holiday)
11/29	Columbus Day/ Indigenous Peoples Day Observed (Campus Closed/ Enterprises Holiday)

December 2024

12/8	Classes end
12/24 - 1/2	Holiday break (Campus Closed/Enterprises Holiday)

THANKSGIVING DINNER PACKAGES NOW AVAILABLE

CPPE Dining Services is excited to announce the return of the popular Thanksgiving Dinner Packages!

Packages include your choice of ham or turkey, classic Thanksgiving sides like sauce, stuffing, mash potatoes, green beans, baby carrots, dinner rolls and two dessert pies. Vegetarian options are also available.

In partnership with the Cal Poly Pomona Care Center, CPPE will donate two meals for every Thanksgiving Dinner Package purchased.

For more information and to purchase a Thanksgiving Dinner Package, please visit: <https://www.foundation.cpp.edu/dining/thanksgiving.aspx>.

Ordering deadline: **Wednesday, November 20 at 11:59 p.m.**

CAL POLY POMONA ENTERPRISE - DINING SERVICES

PURCHASE YOUR THANKSGIVING DINNER

COMPLETE WITH SIDES AND YOUR CHOICE OF PROTEIN

CURBSIDE PICKUP AVAILABLE!

THANKSGIVING DINNER PACKAGES: (SERVES 6-8 PEOPLE)

TURKEY DINNER	HAM DINNER	VEGETARIAN LASAGNA
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ONLY \$189.00 (plus tax)

EACH THANKSGIVING DINNER INCLUDES THE FOLLOWING:

- Choice of 1 Fully Cooked Oven-Roasted Turkey (20-24lb) or Ham or Vegetarian Lasagna
- 1 Pint of House Cranberry Sauce
- 1 Quart of Home-Style Turkey Gravy
- 1 Quart of Home-Style Herb Stuffing
- 2 Quarts of Buttered Mashed Potatoes
- 2 Quarts of Green Beans and Baby Carrots
- 1 Bag of Dinner Rolls (16 count)
- 2 Pies (Apple and/or Pumpkin)
- Re-heating instructions

ADD MORE SIDES TO CHECKOUT!
The vegetarian options will be upon special requests

TO ORDER: WWW.CPPDINING.COM/THANKSGIVING

In partnership with the Cal Poly Pomona Care Center and Cal Poly Pomona Enterprises, CPPE will donate 2 meals for every Thanksgiving Package purchased

If you are a CPP Student impacted by a Basic Needs related hardship, please reach out to the Care Center.

EMPLOYMENT SERVICES

NEW HIRES

Ashley Wake - Coordinator I - Facilities

Austin Vega - General Maintenance - Facilities

ANNIVERSARIES

Angelique Neisinger - 20 Years of Service

PAYROLL UPDATES

The next Payroll training will be on **Tuesday, November 19.**

Please contact fdnpayroll@cpp.edu to reserve a seat and get more information on time availabilities.

BENEFITS CORNER!

NOVEMBER IS NATIONAL AMERICAN INDIAN HERITAGE MONTH



MEDICARE 101 MEETING



Securing today
and tomorrow

Employment Services will be hosting a Medicare 101 Zoom Meeting on **Friday, November 22** from **1:00 p.m. to 2:00 p.m.**

Our guest speaker is Teresa Campbell, an Inland Area Public Affairs Specialist for the Social Security Administration. She has worked with the agency for over 30 years in both technical and supervisory roles. She has had several articles published.

Join the Zoom Meeting:

<https://cpp.zoom.us/j/88537697740>

Meeting ID: 885 3769 7740

Passcode: 612133

EMPLOYMENT SERVICES CONT.

THANK YOU

To all employees that participated in the 2025 Open Enrollment information sessions and for completing your benefit elections!

Congratulations to each of the raffle prize winners!

Four of our eleven winners are pictured below:



NOVEMBER 13TH IS WORLD KINDNESS DAY

McGriff
Power of Kindness
Issue: November 2024

Kindness is a simple yet transformative act that can create a ripple effect, improving both individual lives and communities. Whether it's offering a compliment, holding the door for someone, or lending a listening ear, kindness strengthens connections and spreads positivity. But kindness doesn't just benefit those on the receiving end – it also has powerful effects on the person showing it.

Health benefits of kindness

Studies show that acts of kindness can boost mental health by reducing stress, anxiety, and depression. Being kind triggers the release of feel-good hormones like serotonin and oxytocin, which promotes happiness and emotional well-being. It can even lower blood pressure and improve heart health, contributing to longer life expectancy.

Kindness is contagious. When we show compassion, it encourages others to do the same, creating a more supportive and caring environment. By making kindness a daily practice, we not only enrich the lives of those around us but also enhance our own well-being, contributing to a healthier and happier life for all.

Incorporating kindness into everyday life is easier than it seems. Here are three tips to help make kindness an everyday habit:

Start with Gratitude: Make it a habit to express gratitude daily, whether through a simple "thank you" or by sending a note of appreciation. Recognizing the good in others fosters a mindset of kindness.

Engage in Small Acts: Look for opportunities to perform small acts of kindness throughout the day, such as holding the door for someone or offering a compliment. These small gestures can have a significant impact.

Practice Active Listening: When interacting with others, give them your full attention and listen without interrupting. Being present and showing empathy can make people feel valued and heard, spreading kindness in every conversation.

13TH NOVEMBER
WORLD KINDNESS DAY

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CPP ENTERPRISES

41ST ANNUAL HOT DOG CAPER THROWS IT BACK TO THE 2000S!

Cal Poly Pomona Enterprises hosted its 41st Annual Hot Dog Caper (HDC) on October 10, and paid homage to the not-so-distant past with a 2000s focused theme!

The Bronco Commons transformed into a lively environment filled with students, staff and faculty surrounded by baggy clothes, glitter tattoos, top hits from 20 years ago, and of course, lots and lots of hot dogs, chips, drinks and popsicles.

Guests also had the opportunity to visit various booths hosted by campus organizations and sponsors to learn more about resources while getting plenty of freebies for the road. A photo-booth and 360 video-booth were both available to attendees eager to capture memories full of nostalgic '00s props like flip phones, digital cameras and Tamagotchis.

Every year, HDC unites the campus community, with hundreds of volunteers including administrators, staff and athletes, to give back to the students of CPP. This year, over 300 volunteers from across campus gave out approximately 13,000 hot, halal and veggie dogs, 4,000 bags of chips, 6,000 beverages and 4,000 popsicles! We want to recognize the hard work and enthusiasm of our volunteers, whose passion and commitment truly bring this event to life year after year

A special shout-out to our campus partners and sponsors— Cal Poly Pomona, Pepsi Beverages Company, Associated Students Inc., Facilities Planning & Management, Hoffy Beef Franks, First Class Vending and Bronco Intercollegiate Athletics— for their invaluable contributions. Together, we make HDC a reality each and every year. C U NXT YR?



CPP ENTERPRISES CONT.



CAMPUS PROGRAM FOCUS GROUP AT KELLOGG WEST

The CPPE Financial Services team, in collaboration with CPPE Employment Services, Post Award Sponsored Program Administration and the University Audit Office, held the Campus Programs Focus Group at Kellogg West Conference Center and Hotel.

After many years in hiatus, the group has revived the Campus Programs Focus Group. This initiative is designed to bridge connections among departments and improve internal processes. The goal is to enhance the efficiency and effectiveness of our operations to serve the CPP campus community.

The discussions were both engaging and informative, covering several essential topics aimed at improving operational frameworks:

- **University Office of the Internal Audit:** Reviewed authorized signatory responsibility, documents review, and fraud prevention.
- **Accounts Receivable and Transfers:** Discussed strategies to streamline AR these processes and Transfer between accounts to enhance efficiency.
- **Employment Services:** Addressed employee engagement training and payroll timelines.
- **Post-Award Grants Administration:** Addressed methods to improve grant management efficiency.
- **Accounts Payable:** Discussed strategies to streamline processes and reduce delays; P-Card Management card reconciliation timeline for better tracking and accountability.

Bronco Startup Challenge

iStartup Academy + Micro-Interns

Join CPP startup teams in creating "Dr. Coley's Special Ice Cream"

Call for applications for 4 team roles:


- Chief Formulation Specialist
- Chief Process/Packaging Engineer
- Chief Brand/Logo Designer
- Chief Marketing Officer

 **Fast Pitch Competition**
Thursday, 11/21/2024, 5 PM

 **Maker Studio**
CPP Library, 2nd Floor, Collaborative Space

JOIN NOW! 



 For More Information or Question, email siil@cpp.edu check out [CPP SIIL BSC page](#)

Directed by SIIL x CEO in partnership with II, OUR, KHC, CCE, OAI, and sponsorship of CPP Enterprises, CMAB, CDIC, Coney Island Creamery



SIIL & CEO

Dr. Coley's Special CPP Ice Cream Secret Recipe



Collegiate Entrepreneurs' Organization (CEO)

Cross-function startup team	90%
Dedicated faculty advisor	3%
Experienced industry mentor	3%
SIIL innovation technical TA	2%
CEO entrepreneurship TA	2%



Main Ingredients

II: Innovation Incubator (micro-internships)
OUR: Office of Undergrad. Research (Hatchery)
KHC: Kellogg Honors College
CCE: Center for Community Engagement
OAI: Office of Academic Innovation

CPP Enterprises
CAMB: CA Milk Advisory Board
DIC: CA Dairy Innovation Center
Coney Island Creamery



Student Innovation Idea Labs (SIIL)

Cal Poly Pomona Bronco Startup Challenge (BSC)



MARKETING

MARKETING MANAGER DARREN ISOMOTO RECEIVED EDGE CHOICE AWARD

CPPE Marketing Manager Darren Isomoto received the EDGE Choice Award during the program's graduation ceremony on October 28.

The CPP EDGE program is an exclusive, nomination based leadership course with a mission to inspire, ignite learning and prepare future leaders as they explore and further develop their personal and career aspirations. Participants gain valuable experience, acquire essential skills and evolve as leaders and advocates to promote the CPP culture.

Darren not only completed the eight-month long program, but was awarded with the EDGE Choice Award as the recognized member who has demonstrated excellence, determination and growth in reaching their professional potential. This individual embodies the EDGE values of empathy, courage, respect, preparation and participation. They foster an environment of psychological safety, consistently contribute valuable insights, produce exemplary work and build mutual trust and respect with fellow EDGE members.

"The EDGE program has been incredibly valuable, offering me the opportunity to connect with colleagues from across campus," said Darren.

"I want to thank Alex Hernandez for nominating me. I'm truly honored that he recognized my potential for professional growth, and I'm grateful for the opportunity to enhance my leadership skills."

Congratulations to Darren on this monumental achievement!



UNIVERSITY VILLAGE

CALIFORNIA'S CHOICES- 2024 CALIFORNIA BALLOT INITIATIVES

University Village partnered with both the California Center for Ethics and Policy as well as the Rose Institute for State and Local Government to bring a program to Village residents and CPP students educating them on the 2024 California Propositions.

The Rose Institute is a student-run organization at Claremont McKenna College that works to put together non-partisan educational information about California Propositions. The Village brought out two students from the Rose Institute who led two separate programs in one night on the propositions. Between the two programs, we had around 75 students in total come to learn what a “yes” vote and what a “no” vote means on each proposition and about how they can be more civically engaged!

The Rose Institute loved partnering with the Village so much, they wanted to make it an ongoing partnership and come to lead an event every two years when there are new initiatives on the ballot!

You can find out more of the great work the Rose Institute does at <https://roseinstitute.org/>.



UNIVERSITY VILLAGE CONT.

TRICK-OR-TREAT OR TALK

The Monday before Halloween, Aby Escatel, a University Village RA supervisor, updated staff that a few RAs had residents interested in making their apartments a “trick-or-treat” spot for other residents to stop by!

UV loves when residents start their own community development initiatives, so Aby helped put structure to the idea by creating signs that residents could print and put on their front doors— designating their apartments as a spot that residents could stop by and visit! Since all residents might not have had the ability to purchase candy, the event was named “Trick-Or-Treat Or Talk” so residents could still meet new people!

Aby even took her own children around some of the apartments and noted an impressive amount of residents and units participating. Since this event was put together last minute based off resident feedback, we hope to make it even bigger and better next year!

COVEN CARNIVAL

Every year, the University Village Community Development Team (CD Team) puts together a large Halloween themed program. This year’s program, “Coven Carnival,” featured a witchy theme! Residents who attended enjoyed painting pumpkins, competing in “Fear Factor” challenges, face painting, tarot card readings and more! Over the course of the program, approximately 150 residents attended— many staying for the full event. Many residents even came in costume and had a great time!



WE WANT YOU

TO BE A RESIDENT ADVISOR

at the University Village for Summer 2025
and/or the 2025-2026 school year

TO APPLY

You must attend one of the
required information meetings

Wednesday, November 6th, 8-9:30pm

Friday, November 8th, 3-4:30pm

Sunday, November 10th, 7-8:30pm

Tuesday, November 12th, 7-8:30pm

Saturday, November 16th, 5-6:30pm (Zoom)

Monday, November 18th, 9-10:30pm

Thursday, November 21st, 8-9:30pm

All information meetings will be held at
the Village Recreation Center except
Saturday, November 16th which will be
held on Zoom (Zoom ID: 909 620 1591)

Please **RSVP** for an Info Meeting at:



For more information, go to cppvillage.com.
If you have any questions, please email kjsirowy@cpp.edu

BRONCO BOOKSTORE

BRONCO BOOKSTORE EMBRACES THE HALLOWEEN SPIRIT!

The teams at the Bronco Bookstore, Bronco One Card and even SchoolsFirst FCU embraced the Halloween spirit with open arms this holiday season!

An assortment of CPP Halloween merch including t-shirts, hoodies, hats, baby clothes and more adorned the Bookstore's entrance— setting the mood just right for the spooky season.

Staff inside the Bookstore rose to the occasion and dressed in their best costumes for the day.

Additionally, the team took the Halloween fun one step further by handing out candy and small toys to children from CPP's Children's Center who stopped by on their campus walk!

The Bronco Bookstore is proud to support and be a partner to all departments on campus.



FINANCIAL SERVICES

GENERAL UPDATES

An updated **FS02101F_2024 Travel Authorization and Expense Report** form is now available.

- This form is for Enterprises Employees and Students travel.
- Per Diem rates have been updated, so be sure to use the new form.
- **(CPP Staffs/Faculties will continue to use CONCUR.)**

Effective October 7, **CSU has increased the required insurance coverage on contracts.** (See [California State University Insurance Requirements](#))

- Our insurance carrier, AORMA, is in acceptance to the increased insurance requirements.
- Enterprises Standard Services Agreement (SSA) will be aligning our insurance requirement to reflect this update.

Updates on Internal Managers - Effective November 12:

- Cynthia Delgado will be taking up the **Student Affairs** and **Athletics Department** as their Internal Manager.
- Alida Lam will take on the **College of Business** as their Internal Manager.

Please provide your support and assistance during this time of transition.

For the full list of Internal Managers, please review the IM document found [here](#).
Thank you.

GRANTS UPDATES

Congratulations on your Awards!

Thank you for the incredible work you're all doing! As the number of grants and contracts grows, we're committed to giving you the dedicated support you deserve.

Starting November 2024:

Each college will now have a designated Post Award Grants Administrator, ensuring you have a direct, knowledgeable contact for all your grant needs.

FINANCIAL SERVICES CONT.

How to Get Support:

For payment requests, please continue emailing: fdngrants@cpp.edu.

For questions specific to your grants, your main points of contacts can be found here:

Mariana Sanchez; marianas1@cpp.edu

Colleges served:

- College of Science
- College of Environmental Design
- College of Letters, Arts, and Social Sciences
- College of Business
- College of Professional and Global Education

Lily Maciel; Immaciel@cpp.edu

Divisions and Colleges served:

- College of Education and Integrative Studies
- College of Agriculture (including ARI Grants)
- Division of Academic Affairs
- Philanthropic Grants (Starting with 72xxxx)

Lizette Villar; lsvillar@cpp.edu

Departments and Colleges served:

- Learning Resource Center (including RAMP and Upward Bound)
- College of Engineering
- Division of Student Affairs (including Children's Center and CalFresh Healthy Living)

Michele Ramirez; micheler@cpp.edu

Responsibilities:

- Kellogg Legacy Accounts (Starting with 70xxxx)
- P-Card Administrator for Grant and Philanthropic Grant Cardholders
- Concur Travel Claims
- CPP Invoices

We're excited to provide you with personalized support for each college and division. Here's to even more achievements ahead!

SOCIAL MEDIA CORNER

How was your October? With Hot Dog Caper, Halloween and everything in between, we're sure your month was just as busy as ours! Lets revisit these good times by looking back at the top social media posts of the month:



@BroncoBookstore



@CPPDining

Be sure to follow Enterprises' social media accounts to stay up to date with all the sales, promotions and events we host around campus!

Find @BroncoBookstore on [Instagram](#), [Facebook](#) and [X](#)!

Find @CPPDining on [Instagram](#), [Facebook](#) and [X](#)!

EMPLOYEE PROFILE

ELSA N. LUQUIN

Job title:

Administration Student Assistant.

Length of employment:

A little over three years.

How does this job benefit you?

This job benefits me by its convenience since I live on campus, and it has also helped me in picking up a lot of general skills that could be applicable to almost any other job.

What are some impactful elements of your role?

Helping other student workers just like me who maybe need help navigating what could be their first job as well.

What are your biggest accomplishments?

Being on course to graduate in the upcoming spring semester.

What is on your bucket list?

Traveling and seeing all 50 states.

What are your hobbies?

I love going to concerts, reading and watching movies at the theaters.

If you could travel anywhere in the world, where would you go and why?

Rome for its history and Tokyo for Disneyland.

What is your favorite song?

Currently The Killers' cover of Joy Division's Shadowplay.

What was your first job?

This is my first job.



ABOUT CAL POLY POMONA ENTERPRISES

To support the educational mission of Cal Poly Pomona, Cal Poly Pomona Enterprises provides services, financial aid and administrative assistance to the university community, and is the largest employer of students on the campus, providing invaluable work experience to approximately 1,500 students each year.

Additional support includes post-award compliance to Sponsored Programs and Awards, services to The Farm Store, Philanthropic Foundation, Enterprises Programs, and more.

In addition, CPP Enterprises provides a wide range of essential services for the campus community, including Dining Services, the Bronco Bookstore, faculty/staff housing, University Village housing, the Kellogg West Conference Center and Hotel, commercial real estate activities and Innovation Village.

Because of your support, CPP Enterprises is able to provide these beneficial services every year. Thank you for making your purchases on campus and contributing to the success of Cal Poly Pomona students and the university community.

